



Scholarship Policy - External

Intent

Highland Ford is committed to excellence in education and we support the pursuit of higher learning through post-secondary education. In support of our commitment to education, and our community, Highland Ford offers a scholarship fund for applicants that are enrolled for the first year in full-time undergraduate and/or graduate program at a recognized post-secondary educational institution.

Eligibility

1. Preference will be given to applicants who reside in Highland Ford trade area.
2. Highland Ford scholarship applicants must be enrolling into their first year at a recognized post-secondary educational institution in business, marketing, or management program, and must be taking a fullcourse load.
3. Highland Ford scholarship applicants will be required to provide proof of enrolment at the recognized post-secondary educational institution, indicating their full-time status, and proof of payment.
4. Highland Ford reserves the right to award scholarships at the sole discretion of the company, and will base the decision on several factors, including grades, eligibility, and information contained within the required essays.
5. Highland Ford in no way implies or guarantees that a scholarship will be provided to allapplicants, regardless of eligibility.

Policy

1. Applicants to the Highland Ford scholarship fund will be required to submit a completed application form, complete with a transcript of their previous academic grades earned.
2. Highland Ford scholarships will be awarded at the discretion of the company, and will bemerit-based. The maximum amount awarded shall be Two (2) Scholarships worth \$1500 each. The scholarship program will run yearly.
3. Highland Ford scholarship application forms are located on the Highland Ford website at <https://www.highlandford.com/>
4. Completed forms should be submitted to Highland Ford Human Resources Manager.
5. Applications will be reviewed and decided upon by an independent Scholarship Selection Committee.



6. Highland Ford doesn't guarantee employment for scholarship recipients; however, we may give recipients preferential consideration following the completion of their studies and/or for summer or co-op work terms.